

NEWS



The House Organ of
THE NORTH BRITISH RUBBER CO. LTD.
 Affiliated to UNITED STATES RUBBER COMPANY

Industry Wage Award

UNDER an award made on 14th December by the National Joint Industrial Council of the Rubber Industry, all rubber workers will receive a flat increase in pay as from the commencement of the first full pay period following 28th February 1963.

The increase will be 2½d. per hour for all adult men and 2d. for adult women. The same increases will be made in the case of youths and girls aged 18 to 20. Workers below the age of 18 will receive proportionate increases.

This decision is the result of a series of meetings which have been held between representatives of the two sides of the industry during recent weeks.

Mr Martin records a Year of Progress

A YEAR has elapsed since I became your Managing Director. No one can deny it has been a difficult year for British industry, and that applied also to the Rubber industry.

To us at North British 1962 was a year of challenge, which, I am glad to report, shows encouraging results. While it isn't possible at this stage to indicate trading margins, I feel confident that our final results will be a credit to all concerned.

In the past year the highlight from a Sales angle was the £600,000 contracts from Russia for conveyor belting acquired by our Export associates, U.S. Rubber Overseas S.A. In the home markets we are developing new ideas in rubber and plastics, which hold distinct promise and should provide new outlets.

We have now entered a New Year of opportunities which we must endeavour to develop quickly and surely. I feel confident that our team of production operatives, technicians and sales personnel will harness all their skills to achieve still more progress in 1963. A good first quarter can give us a flying start. Let that be our immediate target.

E. A. MARTIN,
 Managing Director.

Fire Brigade Chiefs learn about Hose

THIS Brigade visit had nothing to do with fires, we are glad to say, though a couple of radio cars parked within the Main Gate at Castle Mills looked ominous and had people talking—that was the instant link with Brigade H.Q. We were delighted to welcome the three top officials of the South-Eastern Scotland Fire Brigade: Firemaster F. Rushbrook; Asst. Firemaster W. Scott; and Chief Divisional Officer J. Henshaw.

After a welcome by our Managing Director, E. A. Martin, the party visited the Hose Factory accompanied by D. F. Vallis, Director of Production; V. M.

Wallis, Marketing Director; R. A. Cryer, Industrial Relations Manager; G. P. Turnbull, Safety Officer; and T. W. W. Davie, Manager, Public Relations. Understandably our visitors made full use of the opportunity to study hose manufacture. They were greatly impressed by our Quality Control and the immense care taken at every stage of manufacture. From our side we welcomed the opportunity to discuss other products used by the fire-fighting services and whom we can help as suppliers. The fire risks of our industry were also discussed to mutual benefit.

B.R.M. success on PowerGrip

THOSE of us at North British who were following the tense duel for the World's Championship in motor racing were torn between patriotism and Company product. Jim Clark, the Border farmer, on a Lotus, was rivaling Graham Hill on the B.R.M., fitted with PowerGrip timing belts. At one stage it looked as if the Scot would snatch victory, but an oil leak in the 61st lap put him out of the race.

So with Graham Hill's victory, Scotland, through North British, was still able to share in the magnificent B.R.M. success—World Championship and manufacturer's award as well. Throughout 1962, with firsts in the German, Dutch, Italian and South African Grand Prix, our PowerGrip belts have given excellent service. One belt was used to drive the fuel metering pump of the fuel injection system from one of the overhead camshafts. Another operated from the camshaft of the engine to the alternator.

These B.R.M. successes reflect the efficiency and the reliability of those two drives. We are delighted to have played a vital part in Britain's latest achievements on the car racing circuits of the world.

Below.—E. Turecki, Hose Manager (right), explaining a process in hose manufacture. Left to right are D. F. Vallis, Director of Production; Chief Divisional Officer J. Henshaw; Firemaster F. Rushbrook; V. M. Wallis, Marketing Director. In the foreground is Bobby Savage lacing in couplings. Right.—Firemaster Rushbrook and Mr Wallis at the Calendering process.

