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The House Organ of
THE NORTH BRITISH RUBBER CO. LTD.
Affiliated to UNITED STATES RUBBER COMPANY

J. P. Stephenson honoured by Footwear Industry

On 30th November, J. P. Stephenson, General Sales Manager, General Products, was elected Chairman of the Rubber and Plastic Footwear Manufacturers' Association in succession to Mr. McDiarmid.

It is interesting to record that throughout the 46 years of this Association the chairmanship has been held by North British executives for all but three years.



J. P. STEPHENSON

That is an outstanding record and indicative of the position we hold within the industry. We feel sure Mr. Stephenson will maintain the fine traditions of his predecessors.

*May 1962 prove a
Happy and Prosperous Year
for all N.B. personnel*

KEY APPOINTMENTS NOW EFFECTIVE



D. F. VALLIS

D. F. VALLIS,
Works Director

W. K. L. RELPH,
**General Mechanicals Factory
Manager**

It is with pleasure we announce the promotion of two of our young executives to key positions.



W. K. L. RELPH

D. F. Vallis, 36 years of age, is the new Works Director, in succession to Mr. Martin, who took over as Managing Director this month. Mr. Vallis, who hails from the Bristol area, was a Fleet Air Arm pilot during the war, and became one of the first trainees to join the Edinburgh firm after hostilities. He has held several managerial positions, and since October 1955 has been General Mechanicals Factory Manager.

His successor as General Mechanicals Factory Manager is W. K. L. Relph, who is well known in Scottish Rugby circles. He

was capped for Scotland as hooker four times in 1955. Aged 33, "Bill" Relph, former pupil of Daniel Stewart's College, joined the Industria! Engineering staff of North British in 1954. In September 1957 he was appointed Assistant to the Mechanicals Factory Manager, and in the following May became Production Manager for Royelite.

Both are members of the Edinburgh Junior Chamber of Commerce. Mr. Vallis is Immediate Past Chairman of the Manufacturers' Section, and on the Board of Directors of the Junior Chamber.

16th December, in the Works Canteen, and 174 children attended. The party got off to a good start with a half-hour film show,

These photographs are typical of the gaiety of the Christmas Party for the 4-8 age group. One has only to be present to know just how much this annual event is appreciated by the children.

Heathhall Children well catered for at Christmas

HEATHHALL Children's Party at Christmas departed from the usual procedure inasmuch as the total number of children was split into two age groups, 4-8 years and 9-12 years.

The tiny tots had their party on Saturday,



followed by a marionette show and games. After eating their fill of buns and lemonade and having a sing-song Santa appeared to distribute gifts. Music for the games and the sing-song was provided by Graham Barbour on his accordion.

The second group, numbering 128, attended the pantomime *Dick Whittington* at the Crichton Royal Institution on 30th December. Private coaches were arranged to carry the children to the show and to return them to the works canteen for tea. Before leaving for home each child was presented with a ball-point pen.

The Entertainments Committee would like to take the opportunity of thanking all the helpers who came along, and especially Nurse Stevenson, Entertainments Committee Treasurer, who raised funds and supervised all the arrangements for both parties.